

# PASTOR SEARCH TEAM (PST) PROCESS

## PREPARATION

During this opening stage the PST is getting organized, identifying roles, analyzing congregational feedback, and creating church and pastor profiles.



## IDENTIFICATION

The PST is posting the church and pastor profiles, collecting referrals from the congregation, and working with McGowan to identify all possible candidates.

## SELECTION

This is the final stage of evaluation. The PST is conducting further detailed evaluations, narrowing down to a final candidate. At this point the congregation will evaluate the recommended candidate. A congregational meeting will be held to make a decision on whether to call him or not.

## EVALUATION

At this stage the PST is conducting detailed evaluation of candidates, narrowing down the field to a select group of men.

## COMPLETION

A candidate has been approved by the congregation and is sent to the Presbytery for approval. Our new pastor is then installed.